

SCHOOL ADMINISTRATIVE UNIT 79

BIA

NEW BOARD MEMBER ORIENTATION

A new member is to be afforded the Board and the staff's fullest measures of courtesy and cooperation. Board and staff shall make every feasible effort to assist the new member to become fully informed about the Board's functions, policies and procedures.

A special workshop will be convened for the primary purpose of orienting the new member to his or her responsibilities, to the Board's method of operating and to the District's policies and procedures.

Each new member will be provided with those materials:

1. The previous year's complete record of minutes.
2. A copy of Revised Statutes Annotated Relating to Public Schools. (RSA)
3. A copy of Becoming A Better Board Member.
4. The School Board Policy Manual.
5. The NH School Boards Association Orientation Packet.
6. The current school budget.
7. Negotiated Labor Agreement.

1st reading: January 21, 2003
2nd reading: February 10, 2003
Adopted: February 10, 2003
Reviewed: January 11, 2010

SCHOOL ADMINISTRATIVE UNIT 79

BIB

BOARD MEMBER DEVELOPMENT OPPORTUNITIES

The Board places a high priority on the importance of a planned and continuing program of in-service education for its members. The central purpose of the program is to enhance the quality and effectiveness of public school governance in our community. The Board will attempt to plan specific in-service activities designed to assist Board members in their efforts to improve their skills as members of a policy-making body; to expand their knowledge about trends, issues and new ideas affecting the continued welfare of our local schools; and to deepen their insights into the nature of leadership in a modern democratic society.

Funds shall be budgeted annually to support the program. Individual Board members shall be reimbursed for out-of-pocket costs incurred through participation in approved activities. The public shall be kept informed through the news media about the Board's continuing in-service education and about the programs anticipated for short and long-range benefits to our schools.

The Board regards the following as the kinds of activities and services appropriate for implementing this policy:

1. Participation in School Board Association conferences, workshops and conventions.
2. District-sponsored training sessions for Board members.
3. Subscriptions to publications addressed to the concerns of Board members.

1st reading: January 21, 2003
2nd reading: February 10, 2003
Adopted: February 10, 2003
Reviewed: January 11, 2010

Gilmanton School District Policy

SCHOOL ADMINISTRATIVE UNIT 79

BIBA

SCHOOL BOARD CONFERENCES, CONVENTIONS AND WORKSHOPS

The Board encourages the participation of all members at School Board conferences, workshops and conventions. In order to control both the investment of time and funds necessary to implement this policy, the Board establishes these principles and procedures:

4. A calendar of School Board Association conferences, conventions and workshops shall be maintained by the Board Secretary. The Board will periodically decide which meetings appear to be most promising in terms of producing direct and indirect benefits to the School District.
5. Funds for participation at such meetings will be budgeted for on an annual basis. When funds are limited, the Board will designate which of its members would be the most appropriate to participate at a given meeting.
6. Reimbursement to Board members for their travel expenses will comply with the travel expense policy for staff members.
7. When a conference, convention or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendations and materials acquired at the meeting.

1st reading: January 21, 2003
2nd reading: February 10, 2003
Adopted: February 10, 2003
Reviewed: January 11, 2010

Gilmanton School District Policy
SCHOOL ADMINISTRATIVE UNIT 79

BID

PAYMENT FOR SERVICES RENDERED BY SCHOOL DISTRICT OFFICERS

- A. All School District officers will be reimbursed in accordance with fees as established by the District. Such fees will be provided for in the School District budget and will be plainly indicated in the annual report.

- B. Payment for Services rendered in the fiscal year will be included on the payroll manifest immediately following the annual School District meeting. It is the assigned responsibility of the Superintendent of Schools to make certain that all statements are in the hands of the school office personnel to ensure payment on the aforementioned manifest.

Statutory References:

RSA 194:10

RSA 194:11

RSA 195:5 (Cooperative School Districts)

Kondrat v. Freedom School Board, 138 NH 683 (1994)

1st reading: January 21, 2003

2nd reading: February 10, 2003

Adopted: February 10, 2003

Gilmanton School District Policy

SCHOOL ADMINISTRATIVE UNIT 79

BIE

BOARD MEMBER INDEMNIFICATION

Because they are members of an agency of government whose powers and duties can only be exercised by a decision of the majority of Board membership when the Board is officially in session, the members of the Board and its employees and agents act as agents of the District. None of these individuals should be placed in a position of personal liability for the performance of the responsibilities vested in them by the voters of the District and the state and federal governments.

Therefore, in order to protect the individual members of the Board, its employees and other agents, and the educational interest of the community, the Board will purchase, from public school funds, in the absence of governmental immunity or in coordination with governmental immunity, adequate insurance to indemnify Board members and agents of the District for their official actions in the service of the School District.

The Board will present to the legislative body for approval, appropriate indemnification resolutions prescribed in RSA 31:104, 105, 106, and 107, and will purchase insurance to protect the District against its potential liability for such indemnification, structuring such insurance to preserve statutory immunities wherever possible.

Statutory References:

RSA 31:104, 105, 106, and 107

RSA 412:13

RSA 507:B

Approved: September 27, 1999

Reviewed: February 10, 2003

Reviewed: January 11, 2010

Gilmanton School District Policy