

1 **GILMANTON SCHOOL BOARD REGULAR MEETING**

2 **TUESDAY, NOVEMBER 13, 2012**

3 **GILMANTON SCHOOL SCIENCE ROOM**

4 Board Members Present: Renee Kordas, Frank Weeks, Michael Hatch, Ella Jo Regan, and
5 Malcom MacLeod

6 Administrators Present: Superintendent John Fauci, Principal Carol Locke, Vice Principal Deb
7 Bergeron, Student Services Director Emily Reese, Business Administrator Donna Clairmont.

8 Others Present: Liz Brulotte, Christine Johnson, Mary Fougere, Tricia Comeau, Douglas Islab

9 **CALL TO ORDER:**

10 Board Chair Renee Kordas called the School Board Meeting to order at 6:02 P.M.

11 **PROOF OF POSTING:**

12 Proof of posting was verified by Superintendent Fauci.

13 **APPROVAL OF AGENDA:**

14 Superintendent Fauci requested a non-public session to discuss a student issue at the end of the
15 regular Board meeting.

16 On a motion made by Mike Hatch, seconded by Ella Jo Regan, the Board unanimously voted to
17 approve the agenda as amended.

18 **CORRESPONDENCE**

19 A letter was received from Shannon McQueen regarding her work involving the mineral conflict
20 in the Congo. She had previously received the Gilman award from the Gilmanton School, and
21 the letter was written to notify the Board of her progress during her first year of college.

22 A letter was received from the Gilmanton Education Association requesting the Board to
23 maintain the teachers' \$250 each for out of pocket expenses (O.O.P.E).

24 A letter of Notice of Retirement was received from Media Specialist Martha Clement.

25 A letter of resignation was received from Lynn Paige as an aide for the K.I.D.S. program.

26 **DISCUSSION ITEMS:**

27 **Board Member Reports**

28 **Frank Weeks**

29 Excerpts from the Gilford School Board Meeting: November 5, 2012

30 In attendance: Michael Hatch; Frank Weeks

- 31 1. State Championships: The Unified Soccer team and the Varsity Volleyball team were
32 State Champions. Five Gilmanton members were on the Unified team, and Siobhan
33 Kirwan and Sophie Brunt were on the Volleyball Team.
- 34 2. National Honor Society Induction on Thursday, November 14 at 7 PM: Gilmanton
35 inductees are Sophie Brunt, Rachel Davis, Brid Fillion, Siobhan Kirwan, Abigail Lines,
36 Alec Medine, and David Sykie. Light refreshments are at 6 p.m.
- 37 3. Gilford Principal/Parent Forum is on Thursday, November 15 at 6:30 PM. The Forum
38 will be at the Gilmanton School in the hope of having a greater Gilmanton parent
39 participation/attendance.
- 40 4. Gilford Band/Chorus Trip: The Gilford School Board has approved the
41 educational/musical competition trip to Washington, D.C. for Thursday, May 9 through
42 Sunday, May 12, 2013. The cost will be approximately \$384/\$445, depending on
43 enrollment and availability.
- 44 5. The Monster Band Concert has been tentatively rescheduled for Thursday, May 16.
- 45 6. NH Science Teacher’s Convention on Monday, November 5. Six Gilford and two
46 Gilmanton teachers were in attendance as well as Frank Weeks. New CORE curriculum
47 was an item of discussion.
- 48 7. Gilford Student Council and Class Officers: Gilmanton S.C. representatives are Sierra
49 Juneau, Libbie Davies, and Rachel Davis. Gilmanton student School Board rep is Josie
50 Taylor. Class officers are Abigail Lines and Brid Fillion.
- 51 8. Enrollment update: 162 Gilmanton students out of a total enrollment of 517 (31%)
- 52 9. Projected Gilford High School enrollment for 2013-2012 is 537 (+/-5). Note: there is an
53 inverse proportion between Gilmanton enrollment and tuition costs.
- 54 10. Gilford School District Budget is proposed with a 0.18% decrease from the 2012-2013
55 Budget. Significant decreases are due to a one-time health reduction of \$124,151 from
56 the Health Insurer, a \$220,832 decrease in health employee benefits, and a decrease of
57 one certified position. Also the Driver Education Program is terminated as the State of
58 N.H. is no longer helping to fund the program. A significant increase has occurred in the
59 mandatory employer Teacher Retirement contribution as it has gone from 11.30% to
60 14.16%. The budget is also proposing an across-the-board salary increase of 2% for
61 administration and teachers. The proposed Gilford School District Budget will be
62 presented to the Gilford Budget Committee on Thursday, November 29.
- 63 11. Malala Yousafzai: donations/words of support can be addressed to: “For Malala”; c/o
64 Pakistan Consulate Birmingham; 2-26 Constitution Hill’ Hockley; Birmingham, B 19 3
65 LY England.
- 66 12. Be Thankful on Thanksgiving.

67 Addendum: The High School play, “Into the Woods”, includes Gilmanton cast members,
68 Sophia Prevost, Heather Hunt, Alec Medine, Anna Malek, Breanna Thibodeau, Danielle
69 Janos, and Karen Clark. Tech members are Matt Adlard, Kelsey Jarvis, Sarah Magee, Gabby
70 Clarke, Jess Ladd, Emily Lempke, and Cliff Coffman. Student Orchestra members are Ross
71 Breton and Danielle Janos. Gilmanton School music teacher, Ms. Mary Sawyer, was also in
72 the Orchestra. Last chance this Friday and Saturday!

73 2nd Addendum: E—books at Gilford \$10,000 for 900 volumes of encyclopedias, textbooks,
74 and fiction books. Sam Evans Brown is the person responsible for this.

75 Possible staff development for educators: Jim Grant lectures on parental responsibilities for
76 education (www.sde.com)

77 **Principal's Report**

78 Current Enrollment- Our school population is currently at 409 students, down from September's
79 412. However, we are getting two new kindergarten children within the next month, along with a
80 third grader, bringing our totals back up to September's enrollment. July's enrollment was 407.
81 Our largest class remains the kindergarten at 58 students, followed by first grade and fifth grade,
82 both at 52.

83 Early Release Day- Guidance Counselors Katie McEntee and Erin Parda conducted a bullying
84 workshop for the whole staff on our Early Release, November 7. They showed a film chronicling
85 real families in crisis over bullying incidents, and then they led a discussion around the question,
86 "What constitutes bullying?"

87 Veteran's Day Assembly- The Social Studies Committee once again planned this year's
88 Veteran's Day Assembly. The assembly took place in the gym on Thursday morning, November,
89 8. Veterans were invited to attend, and the children sang songs, read poetry, explained the history
90 of Veteran's Day, and presented cards of thanks to our veterans. (See the note below.*)
91 Meanwhile, the middle school students are collecting coins to pay for goods to ship overseas to
92 soldiers. They have chosen soldiers and their comrades that have connections to Gilmanton
93 families.

94 *Carol. I would like to thank you for the honor of attending your Veteran's Day program
95 yesterday. It was so well done and clearly was the work of many hours of preparation that you
96 and your staff should be proud of. Dedicating class time to help your students understand the role
97 of Veterans and what they do/did for this country was commendable and appreciated. The
98 attentiveness and enthusiasm displayed by the students was terrific.

99 This was also an opportunity for me to explain to my grandchildren (Molly and Brady
100 Alessandro) what it meant to be in the military. Although, I must admit that when I showed
101 Molly pictures of me in a uniform, (I served from 1968-1976) she thought my "hat" was too
102 point! Thank goodness they have changed the styles.

103 In closing, would you please extend my thanks to your staff and the students for all their
104 hard work. But more importantly, please thank Maddi Rector, Karin Desrosiers, and Samantha
105 Holland for the wonderful thank you notes that they gave to me.

106 Again, my thanks.

107 Don Welford

108 Science CORE-Heather Driscoll is meeting with Mary Fougere at the beginning of December to
109 start the process of mapping our Science Curriculum. Dr. Driscoll is designating Gilmanton
110 School as a pilot school for this year, and she will focus exclusively on middle school science.

111 UNH Consultant- Louise Wroblewski will be meeting with teachers throughout the school year to
112 discuss reading assessments for classroom use. She has seven days of service through our Title I
113 Grant.

114 Upcoming Events:

115 Friday, November 16 at 1 PM-Thanksgiving Dinner hosted by the 4th grade

116 Saturday, November 24 from 9-3-PTA Craft Fair

117 Friday, December 7- First Trimester Report Cards

118 Wednesday, December 12-Early Release-CORE Math Work

119 **Superintendent's Report**

120 Superintendent Fauci stated it has been a very busy month. He attended one of Commissioner
121 Barry's meetings regarding the State waiver. It is still pending approval. However,
122 Commissioner Barry is optimistic that waiver will be granted.

123 The State has an improved website for NECAP data, and schools can view information about
124 students, school, and other cohort scores longitudinally. This will be helpful in analyzing data
125 from NECAP testing.

126 At the Lakes Region Superintendent's Meeting they discussed changing adequacy aid and how it
127 affects the revenue side of our budget. This is still pending, but Superintendent Fauci believes
128 the State must give some kind of tentative information by the middle of November.

129 There will be a joint meeting at Gilford on Thursday to discuss Gilmanton/Gilford relations.

130 Superintendent Fauci stated he has been working closely with K.I.D.S. staff and building
131 administration to determine the direction the program should take.

132 Superintendent Fauci stated he has attended many administration meetings regarding space needs
133 in response to the Board's request to investigate modulars.

134 The need for CPI (Crisis Prevention and Intervention) has arisen and training will be held in the
135 near future for staff members.

136 **Nomination of Denise Sanborn-Chorus Accompanist**

137 Principal Locke stated that because of the schedule for chorus, the regular accompanist was not
138 able to assist this year. Denise Sanborn has agreed to assist. While she will not be able to attend
139 all rehearsals she will be able to attend concerts. Board Chair Renee Kordas asked if she would
140 receive a stipend. Principal Locke stated she would receive a small stipend of about \$400, which
141 is part of the Master Agreement.

142 **Nomination of Lori Kjellander as 5th and 6th Grade Basketball Coach**

143 Principal Locke stated that Lori currently works here. She just finished Courtenay Phillips'
144 maternity leave and was the softball coach last year. She is great with kids and Principal Locke
145 stated she thinks she will do a great job.

146 **Draft of the 2012-2013 Board, District, and School Goals**

147 Superintendent Fauci apologized for neglecting to include a goal from the proposed goals
148 presented to the Board last month. The change has been made and the amended goals are ready
149 for review and implementation.

150 **K.I.D.S. Program**

151 Initially when Sophie Dube was hired as the interim K.I.D.S. director, Superintendent Fauci
152 asked her to work side by side with a new director. After the last Board meeting, Superintendent
153 Fauci received notice from Sophie that she wanted to be done by Thanksgiving. After the initial
154 posting for the position, there were no responses. The director position was posted again, and
155 administration also met with the YMCA program to consider having them run the program.
156 Administration was impressed with many aspects of their programming, but potential
157 problems/uncertainties arose surrounding changing over mid-year (i.e. lower salaries, drop-in
158 situations, and registration fees). Representatives from the YMCA program returned to their
159 administrators and discussed the financial status of the KIDS program. They responded on
160 Friday with more questions, to which Dexter responded today. In the meantime, two applicants
161 came forth to apply for the KIDS director position. After interviewing and having further
162 discussion about the direction of the program, and in light of the timing, administration felt the
163 candidate interviewed is very qualified. Sophie Dube agreed to work with this individual to
164 transition her if this is the direction the Board wants to go. A candidate is also available to
165 replace Lynn Paige. Board Chair Renee Kordas asked if we need to add this as an action item.
166 Superintendent Fauci stated that if this is not the direction the Board wants to go, then he doesn't
167 know how the program can continue after Thanksgiving. Ella Jo Regan asked if the
168 administration felt the communication issues would be resolved, and Superintendent Fauci stated
169 he felt very confident things would be fine.

170 He stated that if the Board wants to move forward, he would like to add this as an action item so
171 that nominations can take place tonight and administration can move forward with hiring.

172 Board Chair Renee Kordas asked who runs the SOS program and asked if they pulled children
173 from the KIDS program. Principal Locke stated that Sue Kirwan runs the program this year, and
174 pulling children to work on homework is up to the parents. A permission slip is required to go to
175 SOS if that is what parents want.

176 Principal Fauci stated that Jessica Pickowicz interviewed very well and she is very eager to start
177 as the K.I.D.S. Program Director.

178 Malcom McLeod asked if a criminal background check will be conducted. Principal Locke
179 confirmed that a check is done on all new hires.

180 **Meeting Minutes of October 9, 2012**

181 No changes at this time. Corrections were suggested prior to this meeting.

182 **Discussion on the Proposed 2013-2014 School District Budget**

183 Board Chair Renee Kordas commended the administration for the budget and thanked them for
184 their work.

185 Business Administrator Donna Clairmont stated there are only slight changes. Since receiving
186 the High School’s figure, we found that fewer students will be attending Gilford next year.
187 Gilford’s budget is also down, which impacts our tuition. The following chart depicts current
188 enrollment at Gilford High School as of November 1

189 **Gilford High School**

190 **November 1, 2012**

	Gilmanton	Gilford	Total by YOG
Seniors (2013)	39	93	132
Juniors (2014)	42	89	131
Sophomores (2015)	40	90	130
Freshmen (2016)	41	83	125
Total by Town	162	355	
High School Total			517

191

192 Enrollment Percentages:

193 Gilford 69%

194 Gilmanton 31%

195

196 Business Administrator Donna Clairmont said that because she was unsure of the exact percent
197 increase from health insurance trust at the last Board meeting, she initially budgeted for a 5.5%
198 increase, which amounts to \$669,283. However, the actual increase is 3.8%, which amounts to
199 \$652,386. The version of the budget given tonight reflects the actual figure of 3.8%. She also
200 calculated the default budget in this version of the budget. The default is not by line item, but by
201 the total. Ella Jo Regan asked what exactly is included in the default budget. Business
202 Administrator Donna Clairmont explained that it includes anything under contract, such as buses,
203 oil, and Special Education. She further explained that the Dept. of Revenue has attempted to get
204 clarity on what constitutes the default, but the explanation is vague. However, we calculate the
205 default by taking the current year’s budget, consider current year’s contractual obligations and
206 IEP obligations, then, subtract anything that could be considered a one-time cost, such as special
207 projects. Superintendent Fauci added that the default could be reflected up or down depending on
208 our obligations.

209 Business Administrator Donna Clairmont added that administration met with Schiavi Leasing.
210 They compiled a proposal and found that the most feasible modular location would be in the
211 courtyard due to better accessibility, ease in tying into water and electrical systems, and it would
212 better meet the set-back requirements required by fire code. Another location was considered, on

213 the side of the building, but this would be difficult due to fire codes and set-back requirements.
214 The total for a five year lease, which includes bringing the building in and setting it up, will cost
215 \$69,659 the first year. This figure does include first year's lease. The cost of the annual lease
216 itself is \$32,076. Board Chair Renee Kordas asked how many kids fit in the modular. Principal
217 Locke said it holds two classrooms, which is about 50 or so kids. Malcom MacLeod asked which
218 grades would be placed in there, and Principal Locke stated the middle school kids would be in
219 the modulares. Superintendent Fauci stated that part of the proposal to close in a walkway would
220 include the covered walkway that already exists. The covered walkway would allow students to
221 either enter the modular or to exit to the playground through secured doors. Board Chair Renee
222 Kordas asked how much space it takes away from the playground. Principal Locke stated that
223 students don't play in that area, so it wouldn't affect the playground much. Ella Jo Regan asked
224 about a foundation. Superintendent Fauci stated that the company uses gravel, but Mike Hatch
225 pointed out that using gravel is up to the building inspector. A slab could increase the cost. Frank
226 Weeks asked about the impact on the septic. Superintendent Fauci stated it wouldn't impact the
227 septic because we still house the same number of kids.

228 Business Administrator Donna Clairmont stated that another discussion was how to utilize the
229 existing building space. This is reflected in the budget by requesting an additional
230 paraprofessional in addition to the additional teacher requested in the budget presented last
231 month. Principal Locke explained the model they are looking into. Currently, each middle school
232 teacher teaches five classes. One teacher could use a cart to travel among classes, and divide the
233 7th and 8th grades into four groups and the 6th grade into two groups. Anne Kirby would be team
234 teaching, helping with content area reading, and teachers not teaching a class would be teaching
235 another group in the building such as a remediation group. This would open up Anne's room and
236 the Learning Lab would go in there. Then, the current Learning Lab would be made into a
237 second grade classroom. Anne's library of books would probably be housed in Jen Drinen's
238 Language Arts Room. Principal Locke already approached the middle school team with this idea.
239 A paraprofessional is proposed because the 6th grade class is large, with 52 students. Mike Hatch
240 asked the cost difference between the two. With hiring a paraprofessional the cost is an increase
241 of \$31,302 compared to an increase of \$69,650 for the modular, resulting in a difference of
242 \$38,348. Superintendent Fauci directed the Board to the budget, stating that the budget is down
243 2.66%. Even by adding two new positions, our budget is still down 1.70%. The only information
244 that isn't in the budget is the difference between the paraprofessional and the modular. Principal
245 Locke stated that if we didn't need the third teacher, we would stay status quo and middle school
246 teachers would continue to teach five classes. Principal Locke suggested that we make the
247 decision after Kindergarten Registration. Frank Weeks asked when we make the decision about
248 the modular. Business Administrator Donna Clairmont stated they need to make a decision by
249 the next Board meeting. Business Administrator Donna Clairmont pointed to the revised budget
250 calendar. Superintendent Fauci stated that if we waited until the spring to notify the modular
251 company, the project would be quite ambitious. Frank Weeks asked about the projected
252 kindergarten numbers. Principal Locke stated that we will have several students who need an
253 extra year, but we will not know exact numbers until the spring. Business Administrator Donna
254 Clairmont reviewed the following proposed budget schedule to remind the Board of the
255 necessary timeline.

256 **Proposed 2013-2014 Budget Schedule**

Action	Date	RSA
Meeting with School Board Discuss Proposed Budget Schedule and Budget Parameters	June 12, 2012	
Administration Meets to discuss proposed budget	June 19, 2012	
School Administration sends proposed budget to Business Administrator	September 21, 2012	
Administration Meets to review and discuss Proposed Budget	October 2, 2012	
School Board-Administration Presents Proposed Budget	October 9, 2012	
School Board Budget Worksession	November 13, 2012	
School Board-Finalize Proposed Budget 2013-2014	December 11, 2012	
Last Date to Post Notice for Budget Hearing	January 2, 2013	RSA 40:13 II-a (a) (2 nd Tuesday in January)
Last Date for Collective Bargaining	January 2, 2013	RSA 40:13 II-a (b) (2 nd Tuesday in January)
Meeting with Budget Committee	January 2, 2013	
Last Date to hold at least one Budget Hearing	January 9, 2013 (tentative)	RSA 40:13 II-z (c) 3 rd Tuesday in January
Super Saturday	January 19, 2013 (tentative)	
Last Date to Post Warrant, Budget, and Default Budget	January 28, 2013	RSA 40:13 II-a (d) RSA 32:5 VII (b) (last Monday in January)
Deliberative Session	February 9 th	RSA 40:13 III
Second Session (voting by ballot)	March 12, 2013 (tentative)	RSA 40:13 VII (2 nd Tuesday in March)

257

258 Board Chair Renee Kordas reviewed the options. Malcom McLeod asked what the life is for a
259 modular. Superintendent Fauci stated that if the modular is leased, the company is responsible
260 for upgrades, but if it is kept for more than five years, it is wiser to buy the modular because we
261 would lose money. Superintendent Fauci offered to present the footprint that had been completed
262 several years ago if the Board wants to consider another option. He did say that he sees the value
263 in performing the enrollment projection, but it may take a while to yield results. Principal Locke
264 stated that she feels the influx of students is due in large part to our high test scores.

265 Frank Weeks asked the difference with putting a paraprofessional in the budget. Business
266 Administrator Donna Clairmont stated the increase would be \$38,248, but maintained we will
267 see an overall budget decrease of about 1.2-1.4%. Frank Weeks said that Gilford also had a
268 decrease this year, but they are concerned that it may be a one-year event. Business
269 Administrator Donna Clairmont stated that our savings is due to identified children for whom we
270 budgeted, but due to changes in circumstances, we no longer need have those financial

271 obligations. However, we cannot predict who will enroll, and our costs could potentially rise if
272 students have significant needs.

273 Frank Weeks asked how many preschool students we service. Director of Student Services Emily
274 Reese stated we currently service seven students.

275 Superintendent Fauci is concerned about our population and committing to a modular. Ella Jo
276 Regan stated she said it would be better to make a decision when the enrollment projection is
277 complete. Mike Hatch asked if the cost includes a tie-in to the fire alarm system. Superintendent
278 Fauci stated it does. He then commended the administration for their creativity.

279 Ella Jo Regan asked how many bookshelves Anne has and if we can put something in the
280 hallway. Director of Student Services Emily Reese stated that the Kindergarten and First grades
281 have an eclectic variety of needs, including both identified and non-identified students. Frank
282 Weeks clarified that if we have the modular, Anne Kirby will not be travelling.

283 Principal Locke stated she has not seen the letter from the GEA, and she kept \$200 in the budget
284 per teacher because that is the traditional amount.

285 For this line item, Principal Locke forgot to budget \$200 for out of pocket expenses for the new
286 teacher. The line currently budgets \$6,600 but should read \$6,800.

287 Frank Weeks again asked for the breakdown of costs of Director of Student Services. Business
288 Administrator Donna Clairmont stated that reimbursement is given for annual conference cost
289 and travel. The Principal's office reimburses the Principal, Vice Principal, and Director of
290 Student Services for travel to placements, home visits, and to the high school for identified high
291 school students.

292 Frank Weeks asked why the Principal line increased \$1000. Principal Locke stated that part of
293 that is because we switched banks and the travel is further. Ella Jo Regan noted that this area was
294 under-spent last year. Business Administrator Donna Clairmont clarified that when we were
295 trying to create a fund balance, so no administrators attended conferences, which is why it was
296 under-spent.

297 Malcom McLeod asked if our budget could decrease with the retirement of Martha Clement.
298 Principal Locke stated it could, but we need to keep her salary budgeted as it stands in the event
299 she rescinds her resignation. There is no monetary impact on the budget if she does rescind (i.e.
300 no buy-back). Teachers have until January 1 to rescind their intent to retire.

301 Board Chair Renee Kordas clarified that we have to come to a final decision about the budget by
302 the next meeting about whether they want to pursue leasing/buying a modular, placing a teacher
303 on a cart, and budgeting for a paraprofessional. Superintendent Fauci stated the administration
304 welcomes any questions between now and the next meeting. Business Administrator Donna
305 Clairmont will also bring the initial draft of warrant articles in preparation for the January
306 meeting.

307 **PUBLIC COMMENT**

308 Douglas Islab of Crystal Lake stated he felt it was a good suggestion by Principal Locke for the
309 travelling teacher. He noted the building moratorium in 2003-2004 and added that in 2006 only a
310 handful of building permits were issued. Only about 50 houses were built at the time, and now
311 those children are beginning in school. He stated that currently about 65 homes are on the
312 market, but only two or three have sold explaining the population may decrease because of that.
313 Mr. Islab also added that heat and electricity will likely be a significant added cost if the Board
314 leases a modular. He suggested contacting the Lakes Region Planning Commission to determine
315 their projection about figures.

316 Board Chair Renee Kordas called for a five minute break at 7:20PM and the meeting resumed at
317 7:25PM

318 **ACTION ITEMS:**

319 **On a motion made by Michael Hatch, seconded by Ella Jo Regan with regret, the Board**
320 **unanimously voted to accept the Letter of Notice or Retirement from Martha Clement.**

321 **On a motion made by Malcom McLeod, seconded by Michael Hatch, the Board**
322 **unanimously voted to accept the Letter of Resignation from Lynn Paige.**

323 **On a motion made by Frank Weeks, seconded by Ella Jo Regan, the Board unanimously**
324 **voted to approve Denise Sanborn as the Chorus Accompanist.**

325 **On a motion made by Michael Hatch, seconded by Ella Jo Regan, the Board unanimously**
326 **voted to approve Lori Kjellander as the 5th and 6th Grade Basketball Coach.**

327 **On a motion made by Ella Jo Regan, seconded by Michael Hatch, the Board unanimously**
328 **voted to accept the adoption of the Proposed 2012-2013 Board, District, and School Goals.**

329 **On a motion made by Ella Jo Regan, seconded by Frank Weeks, the Board unanimously**
330 **voted to approve the October 9, 2012 Meeting Minutes as amended.**

331 **On a motion made by Ella Jo Regan, seconded by Frank Weeks, the Board voted with 4 in**
332 **favor and Michael Hatch abstaining, to keep the KIDS program in house.**

333 Discussion: Ella Jo Regan stated that changing programming mid-year would be a tricky process.
334 Board Chair Renee Kordas stated we need to keep close tabs on the program and re-evaluate in
335 the spring to determine the direction. She would like to address this in March. Principal Carol
336 Locke stated both the YMCA and in-house programs had distinct advantages.

337 **On a motion made by Frank Weeks, seconded by Ella Jo Regan, the Board voted with 4 in**
338 **favor and Michael Hatch abstaining, to hire Jessica Pickowicz as the new director of the**
339 **K.I.D.S. program.**

340 **On a motion made by Ella Jo Regan, seconded by Michael Hatch, the Board unanimously**
341 **voted to hire Lucinda Rideout as a K.I.D.S. program aide.**

342 **NON-PUBLIC SESSION-RSA 91-A :3 II (c) 7 :35**

343 The Board entered in to non public session at 7:35 PM

344 **ADJOURNMENT**

345 **By consensus, the Board adjourned the meeting at 8:16 p.m.**

346 **Respectfully,**

347 **Renee Kordas, Chairperson**