

# DRAFT

## GILMANTON SCHOOL BOARD REGULAR MEETING

TUESDAY, MAY 14, 2013

### GILMANTON SCHOOL SCIENCE ROOM

Board Members Present: Renee Kordas, Michael Hatch, Adam Mini, Robert Carpenter, Malcom McLeod

Administrators Present: Superintendent Fauci, Principal Locke, Vice Principal Bergeron, Student Services Director Emily Reese, Business Administrator Donna Clairmont

Others Present: Erica Presby, Christine Johnson, Dexter Cilley

#### CALL TO ORDER:

Board Chair Michael Hatch called the School Board Meeting to order at 6:02 p.m.

#### PROOF OF POSTING:

Proof of posting was verified by Superintendent Fauci.

#### CORRESPONDENCE

A letter of resignation was submitted by Tracy Rague. She is pursuing another career and needs time to do so. Therefore, her last day will be on May 10.

A letter was submitted by the GEA officially notifying the Board that the body would like to open negotiations and they would like to meet before the end of the school year . Superintendent Fauci suggested the Board negotiating team meet prior to meeting with the GEA.

Sean Hayes submitted a letter complimenting the school on condition of the baseball field.

#### PRESENTATION: DEBORAH GALIPEAULT-YMCA

Deborah Galipeault gave a power point presentation outlining the offerings the YMCA can provide Gilmanton School. Their mission statement is “To strengthen the foundation of our community through a focus on youth development, healthy living and social responsibility”. They strive to achieve this by “nurturing the potential of every child and teen, improving our community’s health and well-being, and giving back and providing support to our neighbors.”

She stated that the YMCA began their after school program in Concord, then expanded to Boscawen and Pittsfield, and many other local schools. The YMCA offers non-violent, non-competitive games and activities. Extended program for early release days is offered at the school, and snow day programming is available at the YMCA in Concord. Summer camp activities are offered locally, most recently in Pittsfield, based on need and interest.

32 Feedback from surveys indicates that 80% of after school students have been with the YMCA for  
33 more than 3 years. Participating children are encouraged to add suggestions and interests so the  
34 programs can keep children interested and engaged. Site directors meet weekly to keep the  
35 curriculum consistent and mandatory homework time is often an attractive component to parents.

36 The Gilmanton K.I.D.S program is a drop in program and fees are lower than current YMCA  
37 fees, with the current rates at \$25 per week for morning attendees and \$25 per week for  
38 afternoon attendees, for a total of \$50 per week. In contrast, the YMCA charges \$44 per week for  
39 before-school care, \$54 per week for after school care, and \$74 per week for both. The YMCA  
40 typically requires families to hold a membership for the program. However, this will be waived  
41 for Gilmanton families. The second-child discount is \$10/week, and the cost is reduced by \$10  
42 for each additional child. Scholarships and cost share options are available and are based on  
43 financial need.

44 Maclom McLeod asked what resources are needed from the school for the program. Deborah  
45 stated that they only need a designated location in which to store equipment, snacks, and  
46 paperwork. Everything else is supplied by the YMCA. Renee Kordas asked how many people  
47 are on staff to which Deborah replied that they abide by state licensing standards and they try to  
48 always have a minimum of two staff as a rule of thumb. Renee Kordas asked who would be  
49 hiring the staff for the YMCA program and if they are able to accommodate our schedule.  
50 Deborah stated the YMCA takes care of staffing and she assured the Board that they can meet  
51 our scheduling needs. Superintendent Fauci asked about the liability insurance, to which  
52 Deborah replied they have a rider for all off-site programs. She stated that she will get the  
53 specific costs for the district. Superintendent Fauci asked about the policy around the exclusion  
54 of students. Deborah explained that the program policies are clearly outlined in their handbook.  
55 The YMCA works closely with the districts and believes that the environment they establish  
56 encourages desired behaviors of students. Behavior policies are reviewed with parents and  
57 children prior to the child beginning at the program, and parents sign a form agreeing to the  
58 policies. She added behaviors that may exclude a student would be flight, threat of violent  
59 behaviors or engaging in violent acts. The program does accept students in grades K-8. Malcom  
60 McLeod asked about the processing time when parents wish to register their children. Deborah  
61 stated they have a 24 hour turnaround. Principal Locke asked what kind of equipment they need  
62 to store. Deborah said they would need to store files, sporting equipment, and snack items and  
63 said when she had seen the storage area the last time the Board had considered the YMCA, the  
64 area was more than sufficient. Renee Kordas said she anticipates success, but asked if there is a  
65 pull-out clause if the enrollment numbers start to dwindle. Deborah said that they stay in  
66 communication with the schools, but they try to see it through to the end of the school year and  
67 continuation is based on the school's needs.

## 68 **DISCUSSION ITEMS:**

### 69 **Board Member Reports**

- 70 1. The SAU is working with Gilmanton (Superintendent Fauci) on an evaluation of ITS  
71 Learning portfolio solution.
- 72 2. There has been no response from the State about their No Child Left Behind waiver or  
73 AYP results.

- 74 3. The Champion for Children Award was presented to Frank Weeks. He was recognized  
75 for:  
76 a. Dedication to both towns, even after his son graduated.  
77 b. Being instrumental in helping with the performing arts program.
- 78 He was the first person from Gilmanton to ever be recognized for this award.
- 79 4. Gilford sent a group down to assist with Hurricane Sandy cleanup and several students  
80 presented their stories about their experiences.
- 81 5. Mr. Reardon’s Business Management II Course is currently working on a module where  
82 they create a business. Three items were assessed by reviewing design options, cost  
83 estimating and sales profitability.  
84 a. Redesigned shirts to be sold at the school store.  
85 b. Open competition to design a Bike Week shirt.  
86 c. A computer game that allows students to “dodge” their teachers in a virtual high  
87 school parking lot.
- 88 6. A local bank is donating \$10,000 to the Meadows Committee.
- 89 7. Policy Review was completed  
90 a. JKP-Student Suspension and Expulsion  
91 b. JKP-P- Student Suspension and Expulsion Procedures  
92 c. JJIB- Athletics: Eligibility Standards and Limitations  
93 d. GCG- Part-Time and Substitute Professional Staff Employment
- 94 8. Gilford Evaluation Team (GET) presented a staffing report:  
95 a. The recommendation is that current courses, class sizes, curriculum offerings, and  
96 student activities be maintained at current levels.  
97 b. Overall, enrollment is down 9.6% over that past 6 years.
- 98 9. Gilford Evaluation Team (GET) presented a technology report:  
99 a. They presented the results of a technology audit.  
100 b. An auditor helped formulate a two year plan to help approach technology projects  
101 and forecasted expenditures.  
102 i. This is a district wide plan.
- 103 10. Dates of upcoming events:  
104 a. 5/18, Meadows Golf Tournament  
105 b. 5/31, Gilford High School Retirement Celebration from 5-7 at Gilford  
106 Community Center.

107 **Principal’s Report**

108 **Current Enrollment-** Our school population is currently at 405 students, down from last  
109 month’s 408. Kindergarten registrations are up to thirty-eight new students, and we have eight  
110 confirmed retentions from this year’s Kindergarten class. Kindergarten screening took place on  
111 Thursday and Friday, April 18 and 19, but we have now scheduled a second screening for five  
112 students who did not attend in April. That screening will take place on Wednesday, June 5.

113 **May Early Release-** Parent Conferences will take place tomorrow afternoon and evening.  
114 Teachers are scheduling families by teacher and/or parent request. The Student Leadership Team  
115 is also hosting a Blood Drive in the gym.

116 **After-School Art Activities-** Ms. Davis has scheduled several after-school art activities for  
117 students in Grades 5-8. Students had the choice of making magazine bracelets, or leather  
118 pendants.

119 **CORE Curriculum Work-** Dr. Heather Driscoll attended teacher team meetings on Monday,  
120 May 6 to update teachers on changes in our CORE Curriculum Mapping Program. She has now  
121 included the Common Core Standards in her own program, and she has added features to make  
122 the transition a smooth one. She is returning on Monday, May 20 to continue her work with the  
123 teachers. On a side note, New Hampshire Public Radio's Sam Evans-Brown attended team  
124 meetings with Dr. Driscoll to gain teacher input regarding the new Common Core. He also  
125 interviewed Dr. Driscoll regarding the changes in the standards from a consultant's point-of-  
126 view.

127 **Middle School Highway Clean-Up-** Students in Grades 6-8 will be cleaning Gilmanton  
128 roadways on Friday afternoon, May 17 from 1:30-2:45 PM. This annual activity has traditionally  
129 taken place in honor of Earth Day.

130 **Upcoming Events-** DARE Graduation is Wednesday evening, May 22 at 6 PM. A Memorial  
131 Day Assembly will take place at 9 AM the next morning, May 23. All are welcome to attend and  
132 the Board has also been extended a formal invitation.

### 133 **May Field Trips-**

134 Grade 5- 5/10, Christa McAuliffe Planetarium

135 Grade 2- 5/16, Boston Aquarium

136 Grade 8- 5/17, GHS and 5/24 NHTI

137 Grade 1- 5/23, Squam Lakes Science Center

138 Band and Chorus- 5/24, Great East Festival

139 Grade 7- 5/31, UNH Forest Watch

### 140 **Superintendent's Report**

141 **AYP scores-**We still have not received our scores, which has to do with the waiver requested by  
142 the State. Superintendent Fauci feels schools will be classified as performing or non-performing.  
143 There will only be 15% of schools declared as focus schools, which are schools in need of  
144 improvement. This is a less punitive approach than has been taken in the previous few years of  
145 SINI and DINI (schools in need of improvement and districts in need of improvement).

146 **Joint Leadership Meeting** takes place this Thursday. Participants will be discussing the ITS  
147 Learning platform. Superintendent Fauci, Vice Principal Deb Bergeron, Principal Locke, and  
148 Student Services Director Emily Reese attended a presentation about the initiative.  
149 Superintendent Fauci explained that ITS Learning is an extensive educational platform that  
150 allows us to upload our own software (MMS) to it. Just a few of the other features include:

- 151 a. We can flip classrooms so that the teachers can record themselves teaching a lesson,  
152 upload it to ITS Learning, and as homework or re-teaching, students can watch it at  
153 night, and discuss it the next day.
- 154 b. Teachers can share lessons with other teachers internationally and international  
155 communication among students can also occur.
- 156 c. E-books can be uploaded and quizzes can be administered after a certain number of  
157 pages. The quizzes are automatically graded and uploaded to a grade book that is also  
158 a component of the platform.
- 159 d. Teacher portals and parent portals can be established to view IEPs with permissions.
- 160 e. It has a translation feature so it written text and verbal communication be changed to  
161 any language.
- 162 f. There are features to support individualizing for students.
- 163 g. As teachers develop lessons, they can create a library. Therefore teachers can choose  
164 from a library of others' lessons as well.
- 165 h. The platform offers record keeping of data such as NWEA scores, CORE records,  
166 and electronic student portfolios

167 Superintendent Fauci suggested taking baby steps because the enormity of the platform can be  
168 overwhelming. He added that the structure of the program allows us to be able to use pieces of it  
169 if we so choose, and to eventually grow into it so that we use more of the program as we become  
170 more comfortable. He suggests having interested teachers pilot pieces and report on the success  
171 and relevance of those pieces. Gilford has opened a "sandbox" to pilot ITS Learning to assess  
172 what the platform can do and this will be the focus of the Joint Leadership meeting. The cost for  
173 the platform is \$4 per student for a total of roughly \$1600. There is professional development  
174 training associated with it, but it is still in the planning stages at this point. Robert Carpenter  
175 asked how to accommodate for students who do not have computers. Superintendent Fauci said  
176 they would have to make provisions and look into how to handle that. Mr. Carpenter asked if it  
177 allows teachers to adapt to different learning levels. Principal Locke said it does and Student  
178 Services Director Emily Reese elaborated, noting that profiles are created for individual students  
179 that all teachers can access to know the exact needs of students. Superintendent Fauci added that  
180 in the parent portal, parents and students would receive reminders of upcoming tests and quizzes.  
181 Mr. Carpenter asked if teachers would be required to do a certain amount with the program.  
182 Superintendent Fauci reiterated that we will start small depending on interest because the  
183 possibilities can be overwhelming. Malcom McLeod asked if teachers will have to scan all  
184 children's work and upload it to the platform. Superintendent Fauci said that books or reading  
185 passages, for instance, are self-pacing, so as a child reads, the program tracks how many pages  
186 the child reads in a given period of time. In this case scanning of work is not necessary.  
187 However, if a worksheet is not available online, a teacher can scan and upload it if they wish.  
188 Electronic portfolios that we develop for students currently stop at 8<sup>th</sup> grade here. With this  
189 program, portfolios would travel with the students through their academic career. ITS Learning  
190 also has an e-mail component for which the district controls the safeties. Vice Principal Bergeron  
191 said that students have a great deal of access wherever they are as long as internet access is  
192 available, which is beneficial because they currently need a thumb drive to store their work so  
193 they can work on it from a different location.

194 **Primex Conference-** Superintendent Fauci felt the participants learned a great deal from the  
195 conference. They got some ideas for emergency management planning. Student Services

196 Director Emily Reese reported that the Superintendent of Fall Mountain was there to share her  
197 experience with the school shooting in their cafeteria. She gave simple and meaningful ways of  
198 conducting emergency drills. Business Administrator Donna Clairmont attended a workshop on  
199 NH Listens, which is a group out of UNH that helps communities facilitate meaningful  
200 discussions to inform the community about relevant topics. She thinks this would be of great  
201 interest to Gilmanton and would help develop new methods of educating community members  
202 about important topics. Superintendent Fauci attended a workshop about how to make a building  
203 more effective by focusing on culture and climate issues.

204 **NECAP Scores**-Because of our consistently high scores, Superintendent Fauci has received  
205 several phone calls from other districts. On May 22, the Winchester school district will visit  
206 Gilmanton to discuss what we have done and are currently doing to improve test scores. The visit  
207 will consist of a morning-long tour and question & answer session.

208 **Spanish**-Superintendent Fauci received a phone call from the superintendent in Gilford  
209 complimenting our Spanish program. Our students' scores are exemplary. Renee Kordas asked if  
210 those 16 students were in advanced Spanish. Superintendent Fauci stated he did not ask that  
211 question. Principal Locke said the high school Spanish competency test is tomorrow and extra  
212 study groups have been offered to help students prepare. Malcom McLeod asked if the  
213 competency test is offered to all eighth grade Spanish students. Principal Locke said it is just for  
214 students in the Advanced Spanish class.

#### 215 **Fuel Oil Tank Update**

216 Dave Sykie said the environmental company tested the ground water in order to assess where it  
217 is. Another reading will be conducted by the end of the week so more information will be  
218 available at that time.

219 Business Administrator Donna Clairmont said that subsequent to the last Board meeting, it came  
220 to her attention that the capital reserve fund that was set for the fuel tank did not have the  
221 language that allows her to expend from that fund. A separate warrant article would need to be  
222 approved by the voters. Therefore, two options exist. First, because we do have sufficient  
223 unexpended funds from other areas, the Board does have the authority to move the money from  
224 other line items to cover expenses. Alternately, the Board could wait until next year to develop  
225 and present a separate warrant article. Renee Kordas asked what language is missing. Business  
226 Administrator Donna Clairmont said the wording should read, "To establish a fund for the  
227 purpose of \_\_\_\_\_ and to place in such fund a sum of \_\_\_\_\_ and to name the School  
228 Board as agents to expend." However, this last piece is missing from the current verbiage. Renee  
229 Kordas asked if other items developed at the same time as the capital reserve fund for the fuel  
230 tank are written correctly. Business Administrator Donna Clairmont said that some are worded  
231 correctly and some are not. Renee Kordas suggested reviewing them as well to ensure they are  
232 written correctly. Business Administrator explained that voters sometimes think that they are  
233 voting on each line item in the budget, but they are actually voting on the bottom line which is  
234 stated in the warrant article. The Board, however, is the governing body and they decide how the  
235 money is allocated. Expenditures Section 32:8 states that we have surplus funds which will  
236 become a fund balance by the end of the year unless there are other needs and as long as it  
237 doesn't affect the bottom line. The exception is when we have separate warrant articles that  
238 dictate to raise and appropriate a specified amount of money to hire a particular position. If that

239 position is not hired, that money cannot be used for any other purpose. Additionally, if the voters  
240 vote no on a warrant article, the Board cannot do anything with that money for a year. Malcom  
241 McLeod asked for how much we are obligated. Business Administrator Donna Clairmont said  
242 we have obligated \$17,250 for the engineering. This price is valid for one year.

243 Business Administrator Donna Clairmont also clarified that for any expense over \$5000, the  
244 Board would do everything they can to look at bids. In concert, the superintendent can negotiate  
245 for the best price. It has been Donna's experience that when looking for an engineering firm, it is  
246 reasonable to fall on past experiences and look at companies that have provided good service. In  
247 such instances, the Board may forego bidding. Robert Carpenter asked how long it would take to  
248 get three bids. Business Administrator Donna Clairmont said that because it was authorized by  
249 the Board, we have entered into a contract with H.L. Turner. However, we will have a formal  
250 bid process for the replacement of the oil tank. Renee Kordas asked if the reason we didn't bid  
251 out the engineering project is because it is a large project. Business Administrator Donna  
252 Clairmont reiterated that for each project, it is a matter of past experiences that school systems  
253 do not select architect engineers based on a bid process because the bid process does not ensure  
254 good service. Superintendent Fauci suggested that if they do take action to the positive, the  
255 Board can evaluate what they want to do with the fund balance. Robert Carpenter asked where it  
256 is noted that voters vote on the bottom line. Business Administrator Donna Clairmont said that if  
257 you look at the warrant articles, the way the budget is presented can be confusing. The wording  
258 and presentation of the warrant articles are dictated by the Department of Revenue and the  
259 Business Administration. Renee Kordas clarified that, if there is an overage of money at the end  
260 of the year, we could rightfully spend it. However, the Board gives it back to the town because  
261 it's the right thing to do and the only reason the Board would use it for is to complete necessary  
262 projects.

### 263 **Security System Update**

264 We have two new cameras installed and they make a world of difference. One camera is at the  
265 front door and the corresponding monitor is in the office. The picture is very clear. The second  
266 camera is on the front of the building to view who is driving into and out of the parking lot.

267 Eventually we may have to replace cameras on the busses, which are currently using VHS.  
268 However, it is a cost to the district. Superintendent Fauci said he and Vice Principal Bergeron  
269 looked at costs and benefits, such as being able to view activity on the busses from the school. It  
270 will cost roughly \$1,000 per bus and we have 7 busses to update.

### 271 **Locks**

272 Superintendent Fauci has been able to get a significant savings on the locks. Dave Sykie said  
273 they will be replaced during summer vacation. The locks are currently being keyed and the  
274 school will have our own system, which will allow for better accountability. Only certain  
275 individuals will be able to make additional keys. Superintendent Fauci added that five panic  
276 buttons and there was some concern about the lack of notification when the button is pressed.  
277 Superintendent Fauci addressed how we would know if a button is pressed. The alarm company  
278 explained there would be a modular device in the office. There would be an alarm that would go  
279 off and administration would know who pressed it. However, they would not know where that

280 individual is. Renee Kordas asked if we know of any other school that has the lanyards.  
281 Superintendent Fauci did not.

## 282 **Heating system and Front End**

283 Superintendent Fauci said that the Board asked for figures and Dave Sykie has worked with  
284 Controlled Technology to provide various quotes and scopes of work to the Board. Dave Sykie  
285 thanked the Board for approving the installation of the new front end system. It was very helpful,  
286 particularly with the sub-zero weather we experienced this winter because it avoided major  
287 catastrophes. Dave Sykie provided the Board with several breakdowns of areas:

288         Boiler room: This is the school's primary heat source and it has had severe problems this  
289 year. The current unit will not indicate why and how the boiler is not working. It needs new  
290 PEMs, which are controllers that run the whole unit, indicate where the heat loop is, and show  
291 graphics about the problem(s). The current PEMs are very old, are \$600-\$800/piece, and would  
292 need to be replaced with after-market parts with limited warranty. This replacement will save  
293 money on run time as well. The anticipated cost of this project is \$11,400.

294         Phase 1(3-5 wing, which is the oldest wing): To upgrade nine existing PEMs. New  
295 actuator arms will also be installed. With a new "brain" we will have better control and more  
296 consistent heating. The new valves will replace old oil cans that leak. They are over 40 years old  
297 and the new valves will help with efficiency. The anticipated cost of this project is \$18,337.

298         Phase 2 (K-2 hallway) and Phase 3(Middle school): This upgrade covers the cafeteria  
299 unit carries an anticipated cost of \$25,562.

300         Dave Sykie said the current HRU unit doesn't have enough controls to shut down during  
301 cold weather, but if it is not shut down, it causes the boiler to run when it's not necessary. The  
302 anticipated cost of this project is \$7754.

303         Dave Sykie feels the priority is the Gym unit because it runs from the time people are in  
304 the building until they leave. It has a 20 hp motor and costs \$9000 per year to run consistently.  
305 To replace it would allow it to shut off when not needed. It would likely make the money back in  
306 the first year-year and a half. Malcom McLeod asked what the warranty is on these parts. Dave  
307 Sykie explained that we would enter into a maintenance plan/agreement which ensures that the  
308 company covers the controllers.

309 Dave Sykie added that boiler 2 is the oldest (K-2 & 3-5). He added that he estimates that we  
310 saved the cost of the front end unit, which is roughly \$16,000, in the time that we have had the  
311 front end unit.

## 312 **Nomination of Bailey Bergeron**

313 Principal Locke said Bailey is receiving her masters of education at UNH. She is very well  
314 qualified and would fill the position that was created by the resignation of Tracy Rague.

315 Superintendent Fauci presented Cathy Lines as the nominee for the vacant Kindergarten position.  
316 Principal Locke said that we didn't know if we were going to have a Kindergarten position or  
317 Second Grade position because the opportunity was given to current teachers to apply for the



318 Second Grade position if they were interested. Erin Hollingsworth expressed interest and was  
319 offered the opportunity. There were two applicants for the newly vacant Kindergarten position.  
320 Cathy Lines has been working in the Kindergarten for several years and has been mentoring a  
321 current Kindergarten teacher.

322 **Policy BEA-Regular Board Meetings**

**Policy BEB-Emergency Board Meetings**

323 **Policy BDA-Board Organizational Meeting**

**Policy EBB/JLCE-Emergency Care and  
324 First Aid**

325 All policies were reviewed by the Board as the first review.

326 **Drafted Meeting Minutes of April 16, 2013**

327 Business Administrator Donna Clairmont clarified that lines 189-190 should read that  
328 Administration had informed the budget committee that we anticipated a \$200,000 fund balance  
329 due to changes in special education.

330 **PUBLIC COMMENT**

331 None

332 **ACTION ITEMS:**

333 **On a motion made by Adam Mini, seconded by Robert Carpenter, the Board unanimously**  
334 **voted to accept the letter of resignation from Tracy Rague.**

335 **On a motion made by Renee Kordas, seconded by Malcom McLeod, the Board**  
336 **unanimously voted to replace the YMCA program with the KIDS program.**

337 Robert Carpenter asked if the families can feasibly afford the YMCA program and if the KIDS  
338 program is still an option. Principal Locke said the YMCA did adjust the prices down and they  
339 do have scholarships available if necessary. Superintendent Fauci said that our program cost is  
340 unrealistically low compared to similar programs. Superintendent Fauci gave the Board the  
341 background about how we acquired the K.I.D.S program. The agreement was that K.I.D.S would  
342 be self-sustaining. We have had managerial issues and it has had hardships that have put a  
343 burden on the administration, taking more time than ever before. This is why the YMCA was  
344 brought forth. Board Chair Michael Hatch said that this was his concern; K.I.D.S was supposed  
345 to be self-sustaining and was not supposed to involve school personnel. However, its problems  
346 have involved the administration and he feels their time would be better spent on their day-to day  
347 school responsibilities. Principal Locke said there have been some issues that need to be dealt  
348 with during the day and it is difficult to find school personnel who want to work until 6 PM.  
349 Student Services Director Emily Reese said that YMCA employees are specially trained to  
350 manage whatever is necessary. Principal Locke added that they are licensed and follow state  
351 child care standards. Superintendent Fauci felt that if the YMCA needs to bring in supports for  
352 students, it may be a cost factor, but the YMCA would deal with hiring and would take care of  
353 licensing. Robert Carpenter asked if parents are aware of any programming changes.  
354 Superintendent Fauci responded they are unaware unless they read the Board minutes. He asked  
355 for more direction because if we keep the program internally, we are behind the 8-ball to get it

356 ready to go for next year. Due to the lack of success with retaining personnel, we might have to  
357 look at a total restructuring of the program. Some considerations would be the maximum age of  
358 students enrolled, how to handle behaviors, etc... Therefore if the Board decides not to go with  
359 the YMCA, we need to restructure. Principal Locke said that they have discussed using school  
360 personnel, but fear burnout. Board Chair Mike Hatch said the goal is to keep a program here at  
361 the school and not have parents look elsewhere. Robert Carpenter suggested trying to acquire  
362 parent feedback, but Renee Kordas said that parents don't necessarily know the administration of  
363 the program, so they wouldn't know anything other than what they see. Principal Locke sees a  
364 different authority the YMCA would have over students. Student Services Director Emily Reese  
365 stated that when we did advertise for the K.I.D.S. Director position, we had very few applicants  
366 and she is concerned that we wouldn't get any more qualified applicants. Renee Kordas stated  
367 she would like a year-long commitment from the YMCA. Superintendent Fauci would ask for  
368 Board approval to discuss details of particular situations, such as policies related to releasing  
369 students early because of snow. Robert Carpenter asked what the current enrollment is of  
370 K.I.D.S, which Principal Locke stated as being 10-15 in the morning and about 30 in the  
371 afternoon. Renee Kordas would also ask that if the YMCA finds that they are not going to  
372 continue after the first year, we need substantial notice.

373 **On a motion made by Renee Kordas, seconded by Robert Carpenter, the Board**  
374 **unanimously voted to allow Superintendent Fauci to negotiate the programming details**  
375 **with the YMCA.**

376 **On a motion made by Michael Hatch, seconded by Adam Mini, the Board unanimously**  
377 **voted to approve the boiler room rework for \$11,400 and classroom Phase 1 upgrade for**  
378 **\$18,337.**

379 Adam Mini clarified that the units being replaced will be used as back-up units to avoid future  
380 repair/replacement costs.

381 Adam Mini asked if there is a way to firm-up the savings guesstimates from the replacements.  
382 Board Chair Michael Hatch explained it is difficult to do because there is not a specific cost  
383 when Dave has to rescue something. Rather, the savings is what the district does not have to  
384 spend to have someone come in to repair damage that has been prevented. Superintendent Fauci  
385 also said that there has been a savings in the electric bill, but it is difficult to pinpoint where and  
386 why the savings occur. Business Administrator Donna Clairmont said that, if desired, we can  
387 perform a cost analysis, and PSNH has done a good job of outlining how temperature affects our  
388 usage. Board Chair Michael Hatch said that we are going to see less oil consumption, but the  
389 savings may not be reflected in our oil cost because prices fluctuate. The savings, however, is a  
390 result of the increase in control of the system. Board Chair Michael Hatch said that we currently  
391 build the PEM replacement units and they are not as good, so to have extras will be a savings.

392 **On a motion made by Adam Mini, seconded by Robert Carpenter, the Board unanimously**  
393 **voted to expend up to \$22,000 from unexpended funds for the purpose of oil tank**  
394 **replacement.**

395 **On a motion made by Renee Kordas, seconded by Malcom McLeod, the Board**  
396 **unanimously voted to approve the hiring of Bailey Bergeron.**

397 **On a motion made by Renee Kordas, seconded by Robert Carpenter, the Board**  
398 **unanimously voted to accept policies BEA, BEB, BDA, and EBB/JLCE for a first reading.**

399 **On a motion made by Malcom McLeod, seconded by Adam Mini, the Board unanimously**  
400 **voted to accept the nomination of Cathy Lines as the new Kindergarten teacher**

401 **On a motion made by Renee Kordas, seconded by Robert Carpenter, the Board**  
402 **unanimously voted to approve the April 14, 2013 meeting minutes as amended.**

403 **NON-PUBLIC SESSION-RSA 91-A :3 II (c)**

404 The Board entered in to non public session at 8:30 PM

405 The Board came out of non-public session at 9:40 p.m.

406 It was noted that action was taken in non-public session.

407 **ADJOURNMENT**

408 **On a motion made by Robert Carpenter, seconded by Adam Mini, the Board unanimously**  
409 **voted to adjourn at 9:41 p.m.**

410 **Respectfully,**

411 **Renee Kordas,**

412 **School Board Clerk**